



# HRCI® PHRi™

PROFESSIONAL IN HUMAN RESOURCES – INTERNATIONAL™

CERTIFICATION AND EXAM PREPARATION

15 - 29 October 2018 (5 days)



## PROGRAM OVERVIEW

A Certification from the HR Certification Institute® (HRCI®) distinguishes you as an expert in the HR field, with proven levels of skills and knowledge, and the competence necessary to mitigate risks and drive business results.

### Earning a credential from HRCI® speaks volumes:

- about you as an HR professional
- about the organization you serve
- about the employees who put their trust in you.

Established in 1976, and provider of the world's most recognized HR credentials for professionals in more than 100 countries, HRCI™ is the largest HR certification organization in the world.

The Professional in Human Resources – International (PHRI™) credential demonstrates mastery of generally accepted technical and operational HR principles independent of geographic region.

## PROGRAM OBJECTIVES

- Understand the Job Process and Organization Needs
- Learn about the Interviews and Assessment Methods
- Learn how to Measure Recruiting Effectiveness
- Explore the Applicant Tracking System/Methods
- Learn about Coaching and Mentoring Methods
- Emerging HR Trends and the Impact on the Workplace
- Understand the Corporate Culture and Policies
- Organization Performance Management Strategies and Methodologies
- Learn about Employee Relations and Risk Management
- Excel in HR Information Management

## ELIGIBLE PARTICIPANTS

To be eligible for the PHRI™ you must meet one of the following conditions for education and experience:

- Have at least one year of experience in a professional level HR position + a Master's degree or global equivalent
- Have at least two years of experience in a professional-level HR position + a Bachelor's degree or global equivalent
- Have at least four years of experience in a professional-level HR position + a High School diploma or global equivalent

## EXAM TOPICS

**PHRI™ Exam weighting by Functional Area:**

**Functional Area 01:** Talent Acquisition (19%)

**Functional Area 02:** HR Administration and Shared Services (19%)

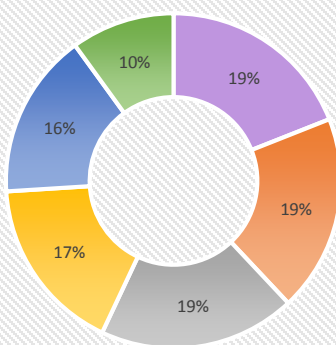
**Functional Area 03:** Talent Management and Development (19%)

**Functional Area 04:** Compensation, Benefits, and Work Experience (17%)

**Functional Area 05:** Employee Relations and Risk Management (16%)

**Functional Area 06:** HR Information Management (10%)

## EXAM TOPICS



- Functional Area 01
- Functional Area 02
- Functional Area 03
- Functional Area 04
- Functional Area 05
- Functional Area 06

UBT CEC, King Road Tower, 27<sup>th</sup> Floor, Jeddah, Saudi Arabia

Tel.: +966 (0) 126929028 Mobile: +966 (0) 550740067 Email: [cec@ubt.edu.sa](mailto:cec@ubt.edu.sa) Web: [cec.ubt.edu.sa](http://cec.ubt.edu.sa)

LinkedIn: UBT CEC Facebook: UBT CEC Instagram: CECUBT Twitter: UBT\_CEC

© 2018 CEC. All Rights Reserved



Essam Elbanna has an extensive experience over diversified portfolios of companies within the Human Resource Management domain. For the last two decades, he served as Senior Learning and Development Director, Human Resources Manager, Head of Learning and Development Manager, and Business Management Consultant. Holding an MBA, he is an internationally certified trainer for HRCI-PHRI, HRCI-PHR, HRCI-SPHR, HRCI-SPHRI, and SHRM-CP/SCP.

Delivering training programs for various practitioners of middle and top management for both private companies and government bodies in the Middle East and Gulf Region, he has achieved a highly significant success rate for the HRCI® exam candidates.

## CERTIFICATION EXAMINATION

- **Exam time:** 3 hours and 15 minutes.
- **Exam length:** 145 scored questions (mostly multiple-choice) + 25 pretest questions
- **Language:** English
- **Computer-based exam** at Pearson VUE testing center, UBT Campus, Dhahban (or any other test center)



*The red-and-purple HR design, HR CERTIFICATION INSTITUTE and PHRI are trademarks of registered trademarks of Human Resource Certification Institute, Inc. in the U.S. and other countries. Used Under License.*

## HRCI® CERTIFICATION BENEFITS

- Provides a fully accredited credential. The PHRI™ Certificate meets the U.S. National Commission for Certifying Agencies (NCCA) rigorous standards.
- Validates expertise. HRCI® certification provides competency based, professionally relevant credentials that are highly valued in HR and business communities.
- Connects you to an exclusive network of motivated HR professionals around the globe. Nearly 140,000 certified HR thought leaders work in more than 100 countries and territories.
- Earn recognition from your organization and peers. Business leaders find HR certified professionals to be more self-motivated.
- HRCI® Certification holders report significantly higher ratings of overall career satisfaction.
- Rates of promotion for HRCI® Certification holders are more frequent than for non-holders.
- HRCI® Certification holders are viewed as performing better on the job and on strategic HR tasks. They are also rated by their leaders as having more expertise and potential for higher-level positions.



## ABOUT HRCI®

The HR Certification Institute® (HRCI®) mission, helping people and organizations perform better, grows out of a more than 40-year commitment to certification rigor and continuous learning excellence aimed at advancing global HR practices. Just as HRCI® has earned its standing as a premier, fully accredited HR certification organization, HRCI® certified professionals have earned reputations for possessing the skills and knowledge needed to mitigate workplace risks and enhance people-driven business results. HRCI® credentials are available, internationally and in the U.S., for students, early-career HR professionals, senior HR professionals and non-HR managers.

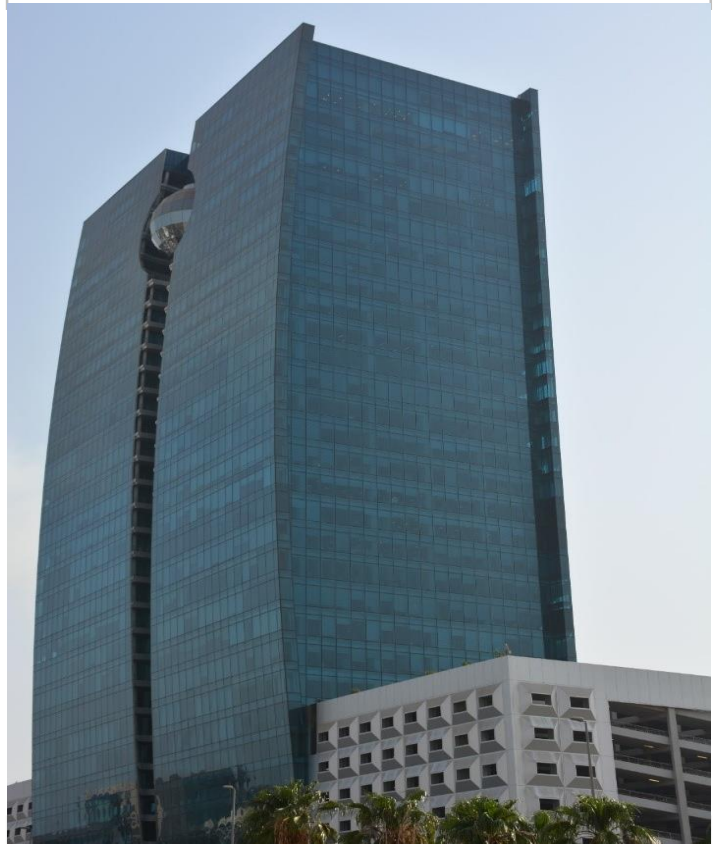
*"The HR Certification Institute® (HRCI®) does not endorse any particular preparation program or offering. We encourage prospective certification holders to use a variety of resources that reflect their learning styles and needs. Purchasing a certification product is NOT required and HRCI™ does not guarantee that an individual will pass based on the purchase of a certification preparation product. PHRI™ is a registered trademark of HR Certification Institute."*



## ABOUT UBT CEC

The Continuing Education Center (CEC) of the University of Business and Technology (UBT) is a leading training and career development center for executives and practitioners in various fields of leadership, business and management. Founded in Jeddah in 2008 and located at the prestigious King Road Tower, CEC provides international-recognized certified training programs and exams for individuals and companies. With an eye on quality and the other on performance, CEC has trained professionals from more than 70 companies and institutions, and has delivered training programs in several countries in the region.

## CEC, King Road Tower, 27<sup>th</sup> Floor Jeddah



### PROGRAM SCHEDULE

**15 October 2018: 9:00 am – 4:00 pm**  
**18 October 2018: 9:00 am – 4:00 pm**  
**22 October 2018: 9:00 am – 4:00 pm**  
**25 October 2018: 9:00 am – 4:00 pm**  
**29 October 2018: 9:00 am – 4:00 pm**

### PROGRAM FEE

**10,000 SR (with Preparation kit and Certification exam, excluding VAT)**

### REGISTRATION DEADLINE

**25 September 2018**

UBT CEC, King Road Tower, 27<sup>th</sup> Floor, Jeddah, Saudi Arabia

Tel.: +966 (0) 126929028 Mobile: +966 (0) 550740067 Email: [cec@ubt.edu.sa](mailto:cec@ubt.edu.sa) Web: [cec.ubt.edu.sa](http://cec.ubt.edu.sa)

LinkedIn: UBT CEC Facebook: UBT CEC Instagram: CECUBT Twitter: UBT\_CEC

© 2018 CEC. All Rights Reserved